

RESIDENCY & INTERNSHIP APPLICATION

SALEM CHURCH



Thank you for your interest in taking part in our Residency or Internship program at Salem Church of God. At Salem, we are dedicated to raising up disciples who make disciples. This program is aimed at helping you become a fully devoted disciple-maker while learning some practical ministry skills and discovering God's purpose for your life and ministry.

The following application needs to be filled out completely and truthfully. This is the first step for you to determine if Salem is a good fit for you, and for us to determine if you are a good fit for us! We will reply in a timely manner, please allow at least 2 weeks before contacting us once submitting your application. Please attach a recent color photo with application.

All residencies and internships at Salem Church of God are through Intern Academy, a network of residencies and internships across the country. Accepted applicants will receive membership in Intern Academy and will have access to resources and events for members. For more information about Intern Academy, follow this link to their website:

<http://www.internacademy.net/>



info@salemchurch.org



937.836.6500



salem.church



@salemchurchofgod

SALEM'S MISSION:

Helping people take their next step with Jesus in every season of life

Experience God // Authentic
Belonging // Discover Purpose
// Reproduce Impact

SALEM CHURCH RESIDENCY & INTERNSHIP APPLICATION
saalem.church | 6500 Southway Rd, Clayton OH 45315 | 937.836.6500



Name _____ DOB ___/___/___

Email _____ Phone # _____

Mailing Address _____

Social Media Accounts @ _____

Instagram, Twitter, Facebook

Please select your interest - Yearlong Residency Short Term Internship

Please Select your ministry interest area(s): Choose at least 1 and not more than 3

- Student Ministry
- Outreach Ministry
- Adult Discipleship
- Children's Ministry
- Worship & Media Arts
- Lead & Teaching Pastorate
- Senior Adults & Congregational Care

Highest Level of education _____, or anticipated date of graduation _____

Essay:

Take roughly 3 or 4 paragraphs and tell us about yourself. Include what is attractive to you about this opportunity, your faith story, your family history, as well as past and present ministry experience. Use an additional paragraph to describe a recent time when your faith was stretched, went through a hard time, or God taught you something about your faith. Please type your response and attach it to this application.

References:

Please supply a minimum of 2 references & letters of recommendation. At least 2 Ministry References including your current pastor. Letters of recommendation can come from your references, please no relatives.

Full-Time Residency Package

Job Description & Compensation

MINISTRY RESIDENT

Time Commitment: Full time: one year

Description:

The full time residency program is designed for the individual who is called into vocational ministry and desires to work in a church setting leading people to Jesus and making disciples. This position includes a full workload of approximately 40 hours a week, the resident will work alongside the Salem Church of God Pastors and report to their specific ministry coach. This position will not allow for any other employment and the applicant needs to have reliable transportation to meet all obligations. A detailed job description will be provided prior to any agreements. Salem Church will help provide housing if necessary.

Duties:

- Weekly one on one with coach
- Weekly staff meetings and other relevant meetings
- Coordinate with coach on projects in two streams:
- **Stream One: Coach Stream-** The coach and the resident will coordinate projects that are centered on the relevant ministry area. These projects will entail large and small efforts that span the whole residency.
- **Stream Two: Learning Stream-** The coach will coordinate learning opportunities twice monthly for the resident. These will entail classes taught by staff pastors and others, as well as all staff book readings and coach books. Residents will need to present a report on each book that is read. Each resident will also be invited to one conference and/or one mission trip in relation to their ministry.
- Coordinate with your coach to create a regular prayer practice that can be discussed throughout the residency.
- Adhere to the policies and procedures as outlined in the Salem Church of God employee handbook

Compensation Package:

- \$1000/mo
- Housing provided by a trusted Salem Church member if needed
- All-inclusive ministry conference and/or partial mission trip opportunity
- Books & any required material provided
- Diverse training experiences
- One week of paid time off

Part-Time Intern Package

Job Description & Compensation

MINISTRY INTERN

Time Commitment: 15-20 hours a week. 3-4 months.

Description:

The Part-Time Intern program is designed for the individual who is called into vocational ministry and desires to work in a church setting leading people to Jesus and making disciples. This position includes a full workload of approximately 15-20 hours weekly, the intern will work alongside the Salem Church of God Pastors and report to their specific Ministry Coach. This position will allow for other employment if requested. The applicant needs to have reliable transportation to meet all obligations. A detailed Job description will be provided prior to any agreements.

Duties:

- Weekly One on One with Coach
- Weekly staff meetings and other relevant meetings
- Coordinate with coach on projects in two streams:
- Stream One: Coach Stream- The coach and the intern will coordinate projects that are centered on the relevant ministry area. These projects will entail large and small efforts that span the whole internship
- Stream Two: Learning Stream- The coach will coordinate learning opportunities twice monthly for the intern. These will entail classes taught by staff pastors and others, as well as all staff book readings and coach books. Interns will need to present a report on each book that is read.
- Coordinate with your coach to create a regular prayer practice that can be discussed throughout the internship.
- Adhere to the policies and procedures as outlined in the Salem Church of God employee handbook

Compensation Package:

- Unpaid
- Housing provided by a trusted Salem church member if needed
- Books & any required material provided