

# JOB DESCRIPTION

## *Director of Music*

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**Employment Status:** 36 hours/week

**Reports to:** Pastor of Worship Arts

**Benefits:** per Employee Handbook

### **Job Summary**

The Director of Music is responsible for helping create a culture of worship at Salem Church of God. Reporting to and working closely with the Worship Pastor, this role involves leading worship services, coordinating musicians, helping to recruit new team members, maintaining and growing musical excellence at the church, discipling team members and the congregation in both music and Jesus Christ, and ensuring that the worship experience aligns with the church's vision and values. Additionally, the Director of Music will assist the Worship Pastor in other day-to-day service element implementation for weekend services, worship nights, and special services.

### **Expectations**

- Staff is expected to maintain a growing relationship with Jesus that sets an example for those we serve and aligns with the teachings and beliefs of Salem Church.
- As members of the church body, employees may choose to volunteer in capacities that are not part of their job description.

### **Leadership Responsibilities**

#### **Worship Planning & Execution**

- Collaborate with the pastoral staff to plan weekly worship services, special events, and holiday services. Including but not limited to SalemStudents, Lifeline, and Sunday church services.
- Lead rehearsals and ensure all musical elements are prepared and executed with excellence.
- Provide musical leadership alongside the Worship Pastor for all instrumentalists and musicians (regardless of age) at Salem Church of God.
- Lead the congregation in worship, creating an atmosphere that encourages spiritual growth and connection.
- Integrate prayer and Scripture into worship planning and execution.
- Model a lifestyle of worship and spiritual maturity.

#### **Team Building**

- Recruit, train, and develop growing leaders and teams who take ownership, and effectively carry out their responsibilities.
- Inspire worship team volunteers to grow in their craft and to combine efforts to achieve a common goal.
- Instill a sense of mission and purpose of ministry across the entire worship culture at Salem.

#### **Administration**

- Ensure organized and timely volunteer scheduling.
- Help develop and manage the annual Worship department budget in collaboration with the Worship Pastor and in alignment with the vision of Salem Church leadership.

### **Preferred Skills/Experience**

- Experience in live music performance/worship settings and leadership in the execution of a weekend service.
- Have a strong understanding of music theory, and proficiency in playing piano and guitar.
- Demonstrate proficiency and/or willingness to learn and interact with Ableton Live, Multitracks, Propresenter, Midi Controllers, and similar software.
- Experience with instrument tone, equipment, and effects.
- Highly adaptable, receptive to feedback and change

*To apply for this position, please send a resume to [jobs@salemchurch.org](mailto:jobs@salemchurch.org)*